

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 35A
 BACHELORS DEGREE
 2024-2025

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY LEAD TEACHER SECONDARY	220 ANNUAL SALARY LEAD SECONDARY
0	55,100	55,961	56,535	57,970	60,840	63,135	70,310		
1	55,700	56,570	57,151	58,601	61,502	63,823	71,076		
2	56,180	57,058	57,643	59,106	62,032	64,373	71,688		
3	57,023	57,914	58,508	59,993	62,963	65,339	72,764	63,593	69,259
4	57,878	58,782	59,385	60,892	63,907	66,319	73,855	64,546	70,298
5	58,746	59,664	60,276	61,806	64,865	67,313	74,962	65,514	71,352
6	59,627	60,559	61,180	62,733	65,838	68,323	76,087	66,497	72,422
7	60,521	61,467	62,097	63,673	66,825	69,347	77,227	67,493	73,508
8	61,429	62,389	63,029	64,628	67,828	70,387	78,386	68,506	74,610
9	62,350	63,324	63,974	65,597	68,845	71,443	79,561	69,533	75,730
10	63,285	64,274	64,933	66,581	69,877	72,514	80,754	70,576	76,865
11	64,234	65,238	65,907	67,580	70,925	73,601	81,965	71,635	78,017
12	65,198	66,217	66,896	68,594	71,989	74,706	83,195	72,710	79,188
13	66,176	67,210	67,899	69,623	73,069	75,827	84,443	73,800	80,377
14	67,169	68,219	68,918	70,667	74,166	76,964	85,710	74,907	81,582
15	68,177	69,242	69,952	71,728	75,279	78,119	86,997	76,032	82,806
16	69,200	70,281	71,002	72,804	76,408	79,292	88,302	77,172	84,050
17	70,238	71,335	72,067	73,896	77,554	80,481	89,627	78,330	85,310
18	71,292	72,406	73,149	75,005	78,718	81,689	90,972	79,505	86,590
19	72,361	73,492	74,245	76,130	79,899	82,914	92,336	80,698	87,889
20	73,446	74,594	75,359	77,271	81,097	84,157	93,720	81,907	89,206
21	74,548	75,713	76,489	78,431	82,313	85,420	95,126	83,137	90,545
22	75,666	76,848	77,636	79,607	83,548	86,701	96,553	84,383	91,903
23	76,801	78,001	78,801	80,801	84,801	88,001	98,001	85,649	93,281
24	77,953	79,171	79,983	82,013	86,073	89,321	99,471	86,934	94,680
25	79,122	80,358	81,182	83,243	87,364	90,661	100,963	88,238	96,101
26	80,309	81,564	82,400	84,492	88,675	92,021	102,478	89,562	97,542
27	81,514	82,788	83,637	85,760	90,005	93,401	104,015	90,906	99,005
28	82,737	84,030	84,892	87,046	91,355	94,803	105,576	92,269	100,491
29	83,978	85,290	86,165	88,352	92,726	96,225	107,159	93,653	101,999
30	85,238	86,570	87,458	89,677	94,117	97,669	108,767	95,058	103,529
**31	86,517	87,869	88,770	91,023	95,529	99,134	110,399	96,484	105,082

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 37A
 MASTERS DEGREE
 2024-2025

Years Exp	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	220 ANNUAL SALARY
0	58,957	59,878	60,492	62,028	65,098	67,555	75,232	LEAD TEACHER SECONDARY	SALARY LEAD SECONDARY
1	59,599	60,530	61,151	62,703	65,807	68,291	76,051	68,045	74,108
2	60,113	61,052	61,678	63,244	66,375	68,879	76,707	69,063	75,218
3	61,015	61,968	62,604	64,193	67,371	69,913	77,858	70,100	76,347
4	61,929	62,897	63,542	65,154	68,380	70,960	79,024	71,151	77,491
5	62,858	63,840	64,495	66,132	69,406	72,025	80,209	72,218	78,653
6	63,801	64,798	65,462	67,124	70,447	73,105	81,413	73,301	79,833
7	64,757	65,769	66,443	68,130	71,503	74,201	82,633	74,401	81,031
8	65,729	66,756	67,441	69,152	72,576	75,314	83,873	75,517	82,245
9	66,715	67,757	68,452	70,190	73,664	76,444	85,131	76,649	83,478
10	67,715	68,773	69,478	71,242	74,769	77,590	86,407	77,799	84,732
11	68,730	69,804	70,520	72,310	75,889	78,753	87,702	78,966	86,002
12	69,762	70,852	71,579	73,395	77,029	79,936	89,019	80,151	87,293
13	70,808	71,914	72,652	74,496	78,184	81,134	90,354	81,353	88,602
14	71,871	72,994	73,743	75,614	79,358	82,352	91,710	82,574	89,933
15	72,949	74,089	74,849	76,748	80,548	83,587	93,086	83,813	91,282
16	74,044	75,201	75,972	77,900	81,757	84,842	94,483	85,070	92,650
17	75,155	76,329	77,112	79,069	82,984	86,115	95,901	86,347	94,040
18	76,282	77,474	78,269	80,255	84,228	87,406	97,339	87,641	95,451
19	77,426	78,636	79,442	81,459	85,491	88,717	98,799	88,955	96,883
20	78,587	79,815	80,634	82,680	86,773	90,048	100,280	90,291	98,336
21	79,766	81,012	81,843	83,920	88,075	91,399	101,785	91,644	99,811
22	80,963	82,228	83,071	85,180	89,397	92,770	103,312	93,019	101,308
23	82,177	83,461	84,317	86,457	90,737	94,161	104,861	94,414	102,827
24	83,410	84,713	85,582	87,754	92,099	95,574	106,435	95,831	104,371
25	84,661	85,984	86,866	89,070	93,480	97,007	108,031	97,269	105,936
26	85,931	87,274	88,169	90,407	94,882	98,463	109,652	98,728	107,525
27	87,220	88,583	89,491	91,763	96,305	99,940	111,296	100,208	109,138
28	88,529	89,912	90,834	93,140	97,751	101,439	112,967	101,712	110,776
29	89,856	91,260	92,196	94,536	99,216	102,960	114,660	103,239	112,437
30	91,205	92,630	93,580	95,955	100,706	104,506	116,381		
31	92,573	94,019	94,984	97,395	102,216	106,073	118,127		

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 38A
 MASTERS + DEGREE (EdS/Advanced Study)
 2024-2025

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	220 ANNUAL SALARY
0	61,020	61,973	62,609	64,198	67,376	69,919	77,864	LEAD TEACHER SECONDARY	LEAD SALARY LEAD SECONDARY
1	61,685	62,649	63,291	64,898	68,111	70,681	78,713		
2	62,217	63,189	63,837	65,457	68,698	71,290	79,391		
3	63,151	64,138	64,796	66,440	69,729	72,361	80,583	70,426	76,703
4	64,097	65,099	65,766	67,435	70,774	73,444	81,790	71,481	77,851
5	65,058	66,075	66,752	68,446	71,835	74,546	83,017	72,553	79,019
6	66,034	67,066	67,754	69,473	72,913	75,664	84,262	73,641	80,204
7	67,023	68,070	68,768	70,514	74,005	76,797	85,524	74,745	81,405
8	68,030	69,093	69,802	71,573	75,116	77,951	86,809	75,867	82,628
9	69,050	70,129	70,848	72,646	76,243	79,120	88,111	77,005	83,867
10	70,085	71,180	71,910	73,735	77,386	80,306	89,431	78,159	85,124
11	71,136	72,248	72,989	74,841	78,546	81,510	90,773	79,331	86,401
12	72,204	73,332	74,084	75,965	79,725	82,734	92,135	80,523	87,698
13	73,286	74,431	75,194	77,103	80,920	83,974	93,516	81,729	89,012
14	74,386	75,548	76,323	78,260	82,135	85,234	94,920	82,956	90,348
15	75,502	76,682	77,468	79,434	83,367	86,513	96,344	84,200	91,704
16	76,636	77,833	78,632	80,627	84,619	87,812	97,791	85,465	93,081
17	77,785	79,000	79,811	81,836	85,888	89,129	99,257	86,746	94,477
18	78,952	80,186	81,008	83,064	87,176	90,466	100,746	88,048	95,894
19	80,136	81,388	82,223	84,310	88,484	91,823	102,257	89,369	97,332
20	81,338	82,609	83,456	85,574	89,811	93,200	103,791	90,708	98,792
21	82,558	83,848	84,708	86,858	91,158	94,598	105,347	92,069	100,274
22	83,797	85,106	85,979	88,161	92,526	96,017	106,928	93,451	101,778
23	85,053	86,382	87,268	89,483	93,913	97,457	108,531	94,852	103,304
24	86,329	87,678	88,577	90,825	95,322	98,919	110,159	96,275	104,854
25	87,624	88,993	89,906	92,188	96,752	100,403	111,812	97,719	106,427
26	88,939	90,329	91,255	93,571	98,203	101,909	113,490	99,185	108,024
27	90,273	91,684	92,624	94,975	99,676	103,438	115,192	100,674	109,644
28	91,628	93,060	94,014	96,400	101,173	104,990	116,921	102,184	111,289
29	93,001	94,454	95,423	97,845	102,689	106,564	118,673	103,716	112,958
30	94,397	95,872	96,855	99,314	104,230	108,163	120,455	105,273	114,653
31	95,813	97,310	98,308	100,803	105,794	109,786	122,261	106,851	116,373

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 39A
 DOCTORATE
 2024-2025

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	220 ANNUAL SALARY
0	63,156	64,143	64,801	66,445	69,735	72,366	80,172	LEAD TEACHER SECONDARY	SALARY LEAD
1	63,844	64,842	65,507	67,169	70,494	73,155	81,045		SECONDARY
2	64,395	65,401	66,072	67,749	71,103	73,786	81,745		\$ 79,387
3	65,361	66,382	67,063	68,765	72,169	74,893	82,971	72,891	\$ 80,576
4	66,340	67,377	68,068	69,795	73,250	76,015	84,214	73,983	\$ 81,784
5	67,335	68,387	69,089	70,842	74,349	77,155	85,477	75,093	\$ 83,011
6	68,345	69,413	70,125	71,905	75,464	78,312	86,759	76,219	\$ 84,254
7	69,369	70,453	71,175	72,982	76,595	79,485	88,059	77,361	\$ 85,520
8	70,411	71,511	72,245	74,078	77,745	80,679	89,382	78,523	\$ 86,802
9	71,467	72,584	73,328	75,189	78,911	81,889	90,722	79,700	\$ 88,103
10	72,538	73,671	74,427	76,316	80,094	83,116	92,082	80,895	\$ 89,425
11	73,626	74,776	75,543	77,461	81,295	84,363	93,463	82,109	\$ 90,767
12	74,731	75,899	76,677	78,623	82,515	85,629	94,866	83,340	\$ 92,128
13	75,851	77,036	77,826	79,802	83,752	86,913	96,288	84,590	\$ 93,511
14	76,990	78,193	78,995	81,000	85,010	88,218	97,733	85,860	\$ 94,913
15	78,145	79,366	80,180	82,215	86,285	89,541	99,200	87,148	\$ 96,338
16	79,318	80,557	81,384	83,449	87,580	90,885	100,689	88,456	\$ 97,783
17	80,507	81,765	82,604	84,700	88,893	92,248	102,198	89,782	\$ 99,250
18	81,715	82,992	83,843	85,971	90,227	93,632	103,731	91,129	\$ 100,739
19	82,941	84,237	85,101	87,261	91,581	95,037	105,288	92,497	\$ 102,250
20	84,185	85,500	86,377	88,570	92,954	96,462	106,867	93,884	\$ 103,784
21	85,448	86,783	87,673	89,898	94,349	97,909	108,470	95,292	\$ 105,341
22	86,730	88,085	88,989	91,247	95,764	99,378	110,098	96,722	\$ 106,920
23	88,030	89,405	90,322	92,615	97,200	100,868	111,748	98,172	\$ 108,524
24	89,351	90,747	91,678	94,005	98,658	102,381	113,425	99,645	\$ 110,152
25	90,691	92,108	93,053	95,414	100,138	103,917	115,126	101,139	\$ 111,805
26	92,052	93,490	94,449	96,846	101,641	105,476	116,854	102,657	\$ 113,483
27	93,433	94,893	95,866	98,299	103,166	107,059	118,607	104,197	\$ 115,185
28	94,835	96,317	97,305	99,774	104,714	108,665	120,386	105,760	\$ 116,911
29	96,256	97,760	98,763	101,269	106,283	110,293	122,190	107,345	\$ 118,666
30	97,701	99,228	100,245	102,790	107,878	111,949	124,025	108,957	\$ 120,446
31	99,166	100,715	101,748	104,331	109,496	113,628	125,884	110,591	

*Standard teacher contract length.