

Newport News Public Schools

Fiscal Year 2025 - 2026 Supplement

Description	Pay Type	# / Sch	# of Schools	Total # of Supp	FY2025 Rate	FY2025 Total
HIGH SCHOOL SALARY SUPPLEMENTS						
Activities Director	351	1	5	5	\$ 4,500	\$ 22,500
Band Assistant Marching	460	1	5	5	\$ 1,379	\$ 6,895
Band Auxiliary Assistant	461	1	5	5	\$ 950	\$ 4,750
Band Director Summer	463	1	5	5	\$ 1,379	\$ 6,895
Band Director	355	1	5	5	\$ 3,600	\$ 18,000
Band, 9th Grade	464	1	5	5	\$ 1,500	\$ 7,500
Choral Director	356	1	5	5	\$ 2,600	\$ 13,000
Credit Recovery Facilitators	371	1	7	7	\$ 4,500	\$ 31,500
CTE Sponsor	488	3	9	27	\$ 1,200	\$ 32,400
Drama 2@WSHS	481	1	5	6	\$ 2,500	\$ 15,000
Drill Team Sponsor	466	1	5	5	\$ 1,000	\$ 5,000
Dual Enrollment		5	5	30	\$ 2,000	\$ 60,000
Fine Arts Magnet 2@WSHS	482	2	1	2	\$ 950	\$ 1,900
Guitar Ensemble	467	1	5	5	\$ 1,181	\$ 5,905
Intramural Coach	483	5	5	25	\$ 1,000	\$ 25,000
Literary Magazine	484	1	5	5	\$ 1,250	\$ 6,250
Model UN Coach	485	1	6	6	\$ 1,379	\$ 8,274
Newspaper	486	1	6	6	\$ 1,970	\$ 11,820
One Act Play	474	1	5	5	\$ 1,000	\$ 5,000
Orchestra	357	1	6	6	\$ 2,000	\$ 12,000
Project Inclusion	479	1	6	6	\$ 1,000	\$ 6,000
SCA Sponsor	487	1	6	6	\$ 2,166	\$ 12,996
Sponsor, Freshman	489	1	6	6	\$ 1,000	\$ 6,000
Sponsor, Junior	491	1	6	6	\$ 1,300	\$ 7,800
Sponsor, Senior	492	1	6	6	\$ 1,500	\$ 9,000
Sponsor, Sophomore	490	1	6	6	\$ 1,050	\$ 6,300
Telecommunications	493	1	1	1	\$ 2,000	\$ 2,000
Yearbook	495	1	6	6	\$ 3,000	\$ 18,000
Sub-Total: High School Salary Supplements					\$ 50,854	\$ 367,685

MIDDLE SCHOOL SALARY SUPPLEMENTS						
All-in Site-Coordinator (Grant)	540	1	8	8	\$ 5,000	\$ 40,000
Band Director	358	1	7	7	\$ 1,800	\$ 12,600
Choral Director	359	1	7	7	\$ 1,500	\$ 10,500
CTE Sponsor	520	2	8	16	\$ 1,200	\$ 19,200
Drama	521	1	7	7	\$ 1,400	\$ 9,800
Intramural Coach	507	9	8	72	\$ 1,000	\$ 72,000
Magnet Director (BT Washington)		1	1	1	\$ 4,500	\$ 4,500
Magnet Director - STEM (Crittenden)	504	1	1	1	\$ 4,500	\$ 4,500
Middle School Testing Coordinator	533	1	7	7	\$ 2,500	\$ 17,500
Orchestra	360	1	7	7	\$ 1,400	\$ 9,800
SCA Sponsor	509	1	7	7	\$ 1,200	\$ 8,400
Special Duty	511			26	\$ 1,000	\$ 26,000
Yearbook	510	1	7	7	\$ 2,000	\$ 14,000
Sub-Total: Middle School Salary Supplements					\$ 29,000	\$ 248,800

ELEMENTARY SALARY SUPPLEMENTS						
All-In Site-Coordinator (Grant)	540	1	24	24	\$ 5,000	\$ 120,000
Archery	532	3	10	30	\$ 1,000	\$ 30,000
Crimson Thunder Director (Catherine Johnson)		1	1	1	\$ 3,600	\$ 3,600

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Description	Pay Type	# / Sch	# of Schools	Total # of Supp	FY2025 Rate	FY2025 Total
Elementary Lead	365	7	24	168	\$ 3,500	\$ 588,000
Early Childhood Center Lead Teacher	365	varies	3	9	\$ 3,500	\$ 31,500
Elementary Testing Coordinator	533	1	25	25	\$ 2,500	\$ 62,500
Magnet Lead (Deer Park, DSA, Dutrow, Hilton, Knollwood)		1	5	5	\$ 4,500	\$ 22,500
Resource District Leads Music, Art, PE, Library Media 2 ea		2	2	2	\$ 2,500	\$ 5,000
Resource Lead (Music, Art, Library Media, PE)		1	24	24	\$ 1,000	\$ 24,000
SCA Sponsor	523	1	24	24	\$ 1,000	\$ 24,000
Special Duty	525			0	\$ 1,000	\$ -
Sub-Total: Elementary Salary Supplements					\$ 29,100	\$ 911,100
ALL LEVELS						
Additional Responsibilities	382 383 384 397			10	\$ 5,000	\$ 50,000
Art/Music Lead (Divisionwide)	364			2	\$ 2,500	\$ 5,000
Empowerment Coach	542			84	\$ 750	\$ 63,000
Secondary FACE Lead		3		3	\$ 2,500	\$ 7,500
Instructional Mentor (PreK-12)	524		Varies*	250	\$ 1,000	\$ 250,000
Lead Educational Interpreter	384			1	\$ 4,500	\$ 4,500
Lead Social Worker	384			1	\$ 4,500	\$ 4,500
Lead Speech Language Pathologist	718			1	\$ 4,500	\$ 4,500
Mentoring Coordinator	541			40	\$ 2,500	\$ 100,000
National Counselor Certification	561			1	\$ 2,500	\$ 2,500
National Teacher Certification	593/596/597			30	\$ 2,500	\$ 75,000
Non-Instructional Lead	566				\$ 2,000	\$ 2,000
Odyssey of the Mind	530			20	\$ 1,000	\$ 20,000
PR Liaisons	501	1	43	43	\$ 1,000	\$ 43,000
Robotics	452	1	43	43	\$ 1,000	\$ 43,000
STEM Lead	560	1	38	38	\$ 2,500	\$ 95,000
Student Wellness Leads	498	1	40	40	\$ 750	\$ 30,000
Teacher in Residents Coach	527			6	\$ 1,500	\$ 9,000
Teaching Extended Day	368		1	21	\$ 2,500	\$ 52,500
Teaching Extra Period	531			77	\$ 5,000	\$ 385,000
VTSS Building Coach	555			43	\$ 1,500	\$ 64,500
VTSS Cohort Coach	556			13	\$ 2,500	\$ 32,500
Youth Development Leads	823	1	37	37	\$ 2,500	\$ 92,500
Sub-Total: All Levels Supplements					\$ 56,500	\$ 1,435,500
SPECIAL PROGRAMS						
Achievable Dream Teacher extended day	376	1	1	46	\$ 5,000	\$ 230,000
Achievable Dream Assistant extended day	378	1	1	3	\$ 1,970	\$ 5,910
Wellness Program Leads	500	1	53	53	\$ 750	\$ 39,750
Sub-Total: Special Programs Supplements					\$ 7,720	\$ 275,660
ADVANCED EDUCATION SUPPLEMENTS						
Advanced Study Stipend	385/391/394			27	\$ 1,750	\$ 47,250
Doctorate	386/392/395			34	\$ 3,500	\$ 119,000
Master's + 30	387/393/396			84	\$ 1,000	\$ 84,000
NCSP - School Psychologists	372				\$ 2,500	\$ 2,500
SLP - Cert of Clinical Competency	388			3	\$ 2,500	\$ 7,500
SLP -Clinical Fellowship Year - Mentor	389			5	\$ 750	\$ 3,750
Sub-Total: Advanced Education Supplements					\$ 12,000	\$ 264,000
TRANSPORTATION						
ASE All Vehicle Certification	578			2	\$ 1,575	\$ 3,150
ASE School Bus Certification	579			2	\$ 900	\$ 1,800

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Behind the Wheel/Classroom	583			11	\$ 900	\$ 9,900
Breath Alcohol Test 12	580			1	\$ 1,050	\$ 1,050
Key Driver 1-10 buses	581			24	\$ 1,125	\$ 27,000
Key Driver 11-24 buses	573			20	\$ 1,400	\$ 28,000
Key Driver 25+ buses	574			5	\$ 1,675	\$ 8,375
NAPT Certification	575			1	\$ 1,575	\$ 1,575
Trans Coord 1-10 buses	589			18	\$ 1,000	\$ 18,000
Trans Coord 11-24 buses	572			20	\$ 1,250	\$ 25,000
Trans Coord 25+ buses	588			5	\$ 2,000	\$ 10,000
Transportation Newsletter Editor	577	1		1	\$ 500	\$ 500
Video Forensics	576			4	\$ 750	\$ 3,000
Sub-Total: Transportation Supplements					\$ 15,700	\$ 137,350

HIGH SCHOOL VHSL SUPPLEMENTS

Academic Challenge	449	1	5	5	\$ 1,848	\$ 9,240
Assistant Athletic Director	475	1	5	5	\$ 2,500	\$ 12,500
Baseball, Head	402	1	5	5	\$ 3,500	\$ 17,500
Baseball, JV	425	1	5	5	\$ 2,400	\$ 12,000
Basketball, Head (Boys & Girls)	403	2	5	10	\$ 4,000	\$ 40,000
Basketball, Asst Coach (Boys & Girls)	437	2	5	10	\$ 2,400	\$ 24,000
Basketball, JV (Boys & Girls)	426	2	5	10	\$ 2,700	\$ 27,000
Cheerleading Fall	445	1	5	5	\$ 1,750	\$ 8,750
Cheerleading Winter	442	1	5	5	\$ 1,750	\$ 8,750
Cheerleading, Fall Competition	441	1	5	5	\$ 1,750	\$ 8,750
Cheerleading, JV Fall	444	1	5	5	\$ 1,450	\$ 7,250
Cheerleading, JV Winter	443	1	5	5	\$ 1,450	\$ 7,250
Cross Country, Head (Boys & Girls)	404	2	5	10	\$ 2,950	\$ 29,500
Debate	450	1	5	5	\$ 2,000	\$ 10,000
Diving	446	1	1	1	\$ 2,600	\$ 2,600
E-Sports	477	1	5	5	\$ 2,500	\$ 12,500
Field Hockey, Head	405	1	5	5	\$ 3,300	\$ 16,500
Field Hockey, JV	427	1	5	5	\$ 2,400	\$ 12,000
Football, Head	406	1	5	5	\$ 6,200	\$ 31,000
Football, Asst	428	5	5	25	\$ 4,200	\$ 105,000
Forensics	451	1	5	5	\$ 1,848	\$ 9,240
Golf, Head	407	1	5	5	\$ 2,000	\$ 10,000
Indoor Track, Head	409	1	5	5	\$ 2,750	\$ 13,750
Indoor Track, Asst	430	2	5	10	\$ 2,000	\$ 20,000
Outdoor Track, Head	410	1	5	5	\$ 3,300	\$ 16,500
Outdoor Track, Asst	431	4	5	20	\$ 2,400	\$ 48,000
Soccer, Head (Boys & Girls)	411	2	5	10	\$ 3,300	\$ 33,000
Soccer, JV (Boys & Girls)	432	2	5	10	\$ 2,400	\$ 24,000
Softball, Head	412	1	5	5	\$ 3,500	\$ 17,500
Softball, JV	433	1	5	5	\$ 2,400	\$ 12,000
Strength & Conditioning Coach	476	1	5	5	\$ 2,200	\$ 11,000
Swimming, Head	413	1	5	5	\$ 2,850	\$ 14,250
Swimming, Asst	434	1	5	5	\$ 1,965	\$ 9,825
Tennis, Head (Boys & Girls)	414	2	5	10	\$ 2,600	\$ 26,000
Volleyball, Head (Boys & Girls)	415	2	5	10	\$ 3,200	\$ 32,000
Volleyball, JV (Boys & Girls)	436	2	5	10	\$ 2,500	\$ 25,000

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Wrestling, Head	416	1	5	5	\$ 3,500	\$ 17,500
Wrestling, JV	435	1	5	5	\$ 2,400	\$ 12,000
Sub-total: High School VHSL Supplements					\$ 100,761	\$ 753,655
MIDDLE SCHOOL SPORTS						
Athletic Director	528	1	8	8	\$ 5,000	\$ 40,000
Basketball, Head (Boys & Girls)	513	2	8	16	\$ 1,500	\$ 24,000
Cheerleading	516	2	8	16	\$ 1,500	\$ 24,000
Football, Head	517	2	8	16	\$ 2,000	\$ 32,000
Soccer, Head (Boys & Girls)	518	2	8	16	\$ 1,500	\$ 24,000
Track, Head (Boys & Girls)	514	2	8	16	\$ 1,500	\$ 24,000
Volleyball, Head (Boys & Girls)	515	2	8	16	\$ 1,500	\$ 24,000
Wrestling, Head	519	2	8	16	\$ 1,500	\$ 24,000
Sub-total: Middle School Sports Supplements					\$ 16,000	\$ 216,000
Grand Total: Salary Supplements					\$ 317,635	\$ 4,609,750